

IN THE UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF ARKANSAS  
FAYETTEVILLE DIVISION

TODD STURGILL

PLAINTIFF

v. Civil No. 05-5106

UNITED PARCEL SERVICE, INC.

DEFENDANT

**JUDGMENT**

In accordance with the jury verdict and the order granting plaintiff's Motion for Reinstatement and Equitable Relief, judgment is hereby entered in plaintiff's favor on his religious accommodation claim as follows:

- \* plaintiff is awarded \$103,722.25 in lost wages and benefits and \$207,444.50 in punitive damages;
- \* UPS is directed to reinstate plaintiff, with all attendant seniority and benefits, to his prior bid route or to a position as an unassigned driver;
- \* UPS is directed to pay plaintiff front-pay from the date of the verdict to the date of his reinstatement, at the rate of \$259.96 for each workday; and
- \* UPS is enjoined from failing to accommodate plaintiff's religious observation of the Sabbath in the future.

This judgment shall bear interest at the rate of 5.02% from the date of entry of this order until paid.

Plaintiff's religious-discrimination claim is **DISMISSED WITH PREJUDICE**.

The Court will delay ruling on plaintiff's **Motion for Attorney's Fees and Costs** (Doc. 63) until it has ruled on any post-trial motions that may be filed by the parties.

IT IS SO ORDERED this 11<sup>th</sup> day of September 2006.

/S/JIMM LARRY HENDREN  
JIMM LARRY HENDREN  
UNITED STATES DISTRICT JUDGE